

**OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION**  
**Chickasha Public Schools**  
**Chickasha, Oklahoma**  
**Regular Meeting**  
**January 8, 2019**

The Board of Education of Independent School District No. 1-001, Grady County, Oklahoma, met in regular session Tuesday, January 8, 2019, in the Boardroom of the Administration Building, 900 W. Choctaw Ave., Chickasha, Oklahoma. The meeting was scheduled to start at 6:30 p.m.

If participation at any Board of Education meeting is not possible due to a disability, notification to the Board Clerk at least 24 hours prior to scheduled meeting is encouraged to make the necessary accommodations. The Board of Education may discuss, make motions, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. Except for items one through five, any agenda item may be considered and acted on in any order.

**Members Present**

Doug Brown  
Ginny Howell  
Shawna Covington  
Julie Hibbard  
Zack McGill  
Dr. Jack Herron  
Christal Bates, clerk and non-member

**Members Absent**

None

**Non-Members Present**

Dr. Kim Haney, Executive Director of Curriculum  
Jennifer Stegman, Assistant Superintendent/CFO  
Pam Ladyman, Director of Special Education  
Angie Morgan, Lincoln Asst. Principal  
Michael Wynne, CHS Asst. Principal  
Tressia Meeks, BWECC Principal  
Vicki Gassaway, Treasurer

**Item 1- Call Meeting to Order.**

Mr. Brown opened the regular meeting at 6:31 p.m. Notice of the meeting had been properly announced and posted in compliance with the Open Meeting Laws of the State of Oklahoma.

**Item 2- Roll Call to establish quorum.**

Members present: McGill, Hibbard, Brown, Howell, Covington

**Item 3- Pledge of Allegiance to the Flag.**

**Item 4- Chicken Express Employee of the Month/Certified and Support from Bill Wallace Early Childhood Center. Teacher of the month- Donna Osborne and Support staff of the month- Judi Thomas.**

Mrs. Wilkerson, owner of Chicken Express, presented each employee with a plaque, \$50 cash, a gift certificate and a free drink card for the month from Chicken Express.

**Item 5- Public Comment.**

*This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Chickasha Public Schools. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for meetings includes, at the Board's discretion, an opportunity for the public to address any item appearing on the agenda or other items of concern. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment in a single evening. Board members will not respond to questions or comments during public communications.*

Stacey Brown and Karen Horn both addressed item 14. c. , regarding Dr. Herron's contract extension.

**Item 6- Consent Agenda.**

The following items, which concern items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration and approval of the following items:

- a. Minutes of the December 11, 2018 regular board meeting;
- b. Residency Committee for Certified Resident Teachers;
- c. General Fund Change Orders #27-35;
- d. Finance Report;  
2018-2019 General Fund Nos. 409-434; Building Fund Nos. 53-54; 2010 Bond #31 None; 208 Bond #38 Nos. None; Sinking Fund Nos. 2; Gifts #81 None; Athletic Fund Nos. 4989-5052; Activity Fund Nos. 4998-5089

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to approve all consent agenda items. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 7- Discussion and possible board action on terminating E-Rate contract with Claborn Consultant LLC, to be effective immediately upon board approval.**

On a motion from Ms. Howell, seconded by Ms. Covington, the board voted to approve terminating E-Rate contract with Claborn Consultant LLC, to be effective immediately upon board approval. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 8- Discussion and possible board action to approve contract with Kellogg & Sovereign Consulting, LLC to provide E-Rate and OUSF Management services to Chickasha Public Schools, effective immediately upon board approval through June 30, 2019.**

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to approve contract with Kellogg & Sovereign Consulting, LLC to provide E-Rate and OUSF Management services to Chickasha Public Schools, effective immediately upon board approval through June 30, 2019. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 9- Secondary Drop-Out Report**

Dr. Haney presented the Secondary Drop-Out Report

**Item 10- Chickasha High School student college remediation report Dr.**

Haney presented the CHS student college remediation report

**Item 11- Discussion and possible action to adopt the schools hours policy for the 2018-2019 school year that requires a district to be in class a minimum of 1,080 hours, of which a maximum of 30 hours will be professional development.**

Dr. Herron explained this is a yearly requirement. Mr. Brown suggested addressing this in July rather in January. On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to adopt the schools hours policy for the 2018-2019 school year that requires a district to be in class a minimum of 1,080 hours, of which a maximum of 30 hours will be professional development and to address in July 2019. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 12- Motion and vote to approve the Contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2019-2020 contract negotiations with the Chickasha United Teaching Association (C.U.T.A.).**

Mr. Brown stated this is the same entity that was used for negotiations this year. Due to financial matters that need to be determined by July 1, he stated he would like to see negotiations start sooner, rather than waiting until late in the summer to begin. Mr. McGill agreed and stated that he felt negotiations went well this year. However, he did not feel as though a decision had to be made on the contract. He would like the new board members to be involved in this decision. On a motion from Ms. Howell, seconded by Mrs. Covington, the board voted to approve the Contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2019-2020 contract negotiations with the Chickasha United Teaching Association (C.U.T.A.), effective March 1, 2019. Voting AYE: Brown, Howell, Covington Voting NAY: McGill, Hibbard

**Item 13- Motion and vote to approve the Contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2019-2020 contract negotiations with the Chickasha Association of Support Employees (C.A.S.E.).**

The Board reiterated the discussions of the contract with Barlow and C.U.T.A. Mr. Brown stated again, that due to financial matters that need to be determined by July 1, he would like to see negotiations start sooner, rather than waiting until late in the summer to begin. On a motion from Ms. Howell, seconded by Mrs. Covington, the board voted to approve the Contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2019-2020 contract negotiations with the Chickasha Association of Support Employees (C.A.S.E.), effective March 1, 2019. Voting AYE: Brown, Howell, Covington Voting NAY: McGill, Hibbard

**Item 14- Proposed Executive Session to discuss the:**

Employment, hiring, appointment, promotion, demotion, disciplining or resignation of individual salaried public officers or employees. Executive Session Authority: Okla. Stat. Tit. 25, §307(B)(1)and(4). The Board will discuss:

- a. Hiring of individuals listed on Exhibit A, posted with the Agenda;
- b. Resignations of personnel listed on Exhibit A, posted with the Agenda;

c. Discussion of extension of Superintendent's employment contract.

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to convene into executive session at 7:41 p.m. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 15- Motion and vote to acknowledge the board's return to open session.**

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to return to open session at 8:51 p.m. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 16- Board President's statement of the Minutes of the Executive Session.**

Mr. Brown read the Executive Session Compliance Statement.

**Item 17- Motion and vote to approve or not approve the hiring of individuals listed on Exhibit A, posted with the Agenda.**

Mr. Brown clarified that the certified and support hires are for the remainder of the 2018-2019 school year. The Athletic hires are for Spring Athletics for 2018-2019. The 2019-2020 certified hires are for Administration for the 2019-2020 school year. On a motion from Ms. Howell, seconded by Mrs. Covington, the board voted to approve the hiring of individuals listed on Exhibit A, posted with the Agenda. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 18- Motion and vote to approve or not approve the resignations of individuals listed on Exhibit A, posted with the Agenda.**

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to approve the resignations of individuals listed on Exhibit A, posted with the Agenda. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

**Item 19- Motion and vote to approve extension of the Superintendent's employment contract through June 30, 2021.**

Mr. McGill stated that he didn't know what to expect from Dr. Herron coming in, but knew he was stable and had experience on the day to day operations, as well as being fundamentally sound. Contrary to difference of opinion and general distrust, he trusts and supports Dr. Herron. He is great with finances and believes he is headed in the right direction. With that being said, he believes his contract should be reviewed annually in July. McGill stated that he would abstain on this item.

Mr. Brown stated that he would like to give a little background on Dr. Herron, as some people don't understand his background and qualifications. Dr. Herron has 51 years experience in education. He started his career as a janitor. He has been a counselor. He served as the Education Officer during his tour of the service in the Air Force. He has headed up a GED program. He served as a coach. He taught at OU for 4 years. He has a Masters in Secondary Education Administration. Dr. Herron has taught/served as a Principal at McComb, going on to become Superintendent at McComb, Mangum, Guthrie, and Duncan. He served as Regional Director for the School of Math & Science in OKC for 11 years where he also supervised the teaching of AP Calculus and AP Physics. Dr. Herron served as the State Finance Director for Public Schools where he was responsible for teaching new Superintendents about School Finance. He has a PhD in Curriculum Instruction and Administration.

Dr. Herron was diligent in filing Form 307 for appropriations. Mr. Brown stated that Dr. Herron has established a mentorship within the District. He is a great judge of character and that was evident when he hired Dr. Kim Haney and Jennifer Stegman. Mr. Brown stated his personal intent is to lock in talent. He believes we are headed in the right direction and stated that Dr. Herron indicated he would like to retire from Chickasha Public Schools at the end of 2021.

On a motion from Ms. Howell, seconded by Mrs. Covington, the board voted to approve extension of the Superintendent's employment contract through June 30, 2021. Voting AYE: Hibbard, Brown, Howell, Covington Abstain: McGill

**Item 20- New Business- This item is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda [Okla. Stat. Tit. 25, Section 311 (A)(9)].**

Mr. McGill stated that the Task Force compiled a survey that was available to the public a couple of months ago, (November), however, not much feedback was received. He asked the public for more feedback. Mrs. Haney stated that an all-call was sent out to parents and the survey has been posted to the district website again. Deadline for completion of survey is 3:00 on Friday, January 25, 2019.

**Item 21- Superintendent's Report.**

Dr. Herron stated there would be a Special Board Meeting, Thursday, January 10, 2019, at 6:30 p.m. at the Activity Center Auditorium. Gary Jones, State Auditor would be presenting audit findings. He also expressed how fantastic the POM team's hip hop routine was last Saturday at . They received 3rd place. The Hall of Fame inductees are being introduced at half-time of the basketball game tonight.

**Item 22- Motion to adjourn.**

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to adjourn at 9:03 p.m. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

This agenda was posted at 5:41 p.m. on the 7<sup>th</sup> day January of 2019, on the east and west doors of the Administration Building, Chickasha Public Schools, 900 W. Choctaw, Chickasha, OK, and emailed to the concerned public. Notice of the meeting was given to the Grady County Clerk at 8:12 a.m. on the 27<sup>th</sup> day of November, 2018.

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Board President

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Board Clerk

*\*\*Minutes are not official until approved by the Board*