

OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION
CHICKASHA PUBLIC SCHOOLS
CHICKASHA, OK
REGULAR MEETING
FEBRUARY 12, 2019

The Board of Education of Independent School District No. I-001, Grady County, Oklahoma, met in regular session Tuesday, February 12, 2019, in the Boardroom of the Administration Building, 900 W. Choctaw Ave., Chickasha, Oklahoma. The meeting was scheduled to start at 6:30 p.m.

If participation at any Board of Education meeting is not possible due to a disability, notification to the Board Clerk at least 24 hours prior to scheduled meeting is encouraged to make the necessary accommodations. The Board of Education may discuss, make motions, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. Except for items one through four, any agenda item may be considered and acted on in any order.

Members Present

Doug Brown
Ginny Howell
Shawna Covington
Zack McGill
Dr. Jack Herron, Superintendent

Christal Bates, clerk and non-member

Members Absent

Julie Hibbard

Non-Members Present

Dr. Kim Haney, Executive Director of Curriculum
Jennifer Stegman, Assistant Superintendent/CFO
Pam Ladyman, Director of Special Education
Dr. Ashanti-Alexander, Lincoln Principal
Rhonda Snow, CHS Principal
Tressia Meeks, BWECC Principal
Vicki Gassaway, Treasurer
Debby Davis, CMS Principal
Jerry Don Bray-Athletic Director
Dan Turner- Director of Maintenance & Facilities

Item 1- Call Meeting to Order.

Mr. Brown opened the regular meeting at 6:32 p.m. Notice of the meeting had been properly announced and posted in compliance with the Open Meeting Laws of the State of Oklahoma.

Item 2- Roll Call to establish quorum.

Members present: McGill, Brown, Howell, Covington; Members absent: Hibbard

Item 3- Pledge of Allegiance to the Flag.

Item 4- Public Comment

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Chickasha Public Schools. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for meetings includes, at the Board's discretion, an opportunity for the public to address any item appearing on the agenda or other items of concern. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment in a single evening. Board members will not respond to questions or comments during public communications.

Dana Turpin addressed Item 7, "Support staff/bi-weekly pay". Renee Stallings & Wilma Dudley addressed Item 7, "We would like to speak to the discussion and possible action to approve or not approve neg. w/employee bi-weekly pay."

Item 5- Consent Agenda

The following items, which concern items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration and approval of the following items:

- a. Minutes of the January 8, 2019 regular meeting and January 10, 2019 special meeting;
- b. Oklahoma State Department of Education- Child and Adult Care Food Program (CACFP) Agreement to Furnish Food Service between Washita Valley Community Action and Chickasha Public Schools;
- c. American Fidelity Section 125 Flexible Benefit Plan Agreement for 2019-2020;
- d. AFLAC agreement for 2019-2020;
- e. Fundraising request for Grand PTO-Annual Grand GO;
- f. Fundraising request for Grand PTO- Valentine Treats;
- g. Fundraising request for CMS Tennis- FanCloth;
- h. General Fund Change Order #36-43;
- i. Building Fund Change Order #2-3;
- j. Out of state travel request for HS Robotics to travel to Missouri on Thursday, April 4, 2019-April 8, 2019 to compete in their second regional competition of the season;
- k. Out of state travel request for HS Robotics to travel to Houston, TX April 17, 2019- April 21, 2019, to compete at the World Championship (if they qualify) this season.
- l. Finance Report;
2018-2019 General Fund Nos. 435-586; Building Fund Nos. 55-68; 2010 Bond #31 Nos. 208; 208 Bond #38 Nos. None; Sinking Fund Nos. None; Gifts #81 Nos. None; BJ Clack Nos. 4-6; Athletic Fund Nos. 409-567; Activity Fund Nos. 5091-5197

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to approve all consent agenda items. Voting AYE: Howell, Covington, McGill, Brown

Mr. Brown asked to address **Item 22 at this time. Dr. Herron stated there were several exciting things to recognize.

1. Kelly Wilkerson, owner of **Chicken Express**, presented HS employees, Cody Stephens (certified) and Renita Williams (support) with \$50 cash, a gift certificate, plaque, and a free drink card for the month.
2. **CHS Swim- Relay Team**, Kobe Belden, Gavin Johnston, Kaleb Shearer, Aidan Puryear, and Thunder Bowman are headed to State this weekend. Mrs. Kennedy, coach, stated that only one of these young men has competed in swim. This is the first year for the others.
3. **Support Employee of the Quarter**: Wilma Dudley, C.A.S.E. President, recognized Selina Miracle from Central Kitchen.

Item 6- Superintendent's report regarding Grady County Treasurer's error delaying the district's ad valorem collections- a 2.1 Million Dollar revenue item. No board action

Item 7- Discussion and possible action to approve or not approve negotiation with employee organizations of a bi-weekly pay period (2 per month) for Chickasha Public School District for the 2019-2020 school year. If approved, this will be added to the Board's items for negotiation with the employee organizations for the 2019-2020 school year or the board's chief negotiator may seek early negotiation of this item.

On a motion from Ms. Howell, seconded by Mr. McGill, the board voted to approve negotiation with employee organizations of a bi-weekly pay period (2 per month) for Chickasha Public School District for the 2019-2020 school year. This will be added to the Board's items for negotiation with the employee organizations for the 2019-2020 school year or the board's chief negotiator may seek early negotiation of this item. Voting AYE: Covington, Howell, Brown, McGill

Item 8- First reading and discussion of proposed board policy CW, Naming Buildings and/or New Facilities. No board action

Item 9- Motion and vote to approve or not approve the job description for Adult Education Coordinator.

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to approve the job description for Adult Education Coordinator.

Item 10- Motion and vote to approve or not approve the job description for Adult Education Coordinator. This item was tabled

Mr. Brown asked school auditor, Steve Blasingame, to come forward and present **Item 20, regarding 2017-2018 school sinking fund obligations and collection shortfall.

Item 11- Proposed Executive Session to discuss:

the employment, hiring, appointment, promotion, demotion, disciplining or resignation of individual salaried public officers or employees. Executive Session Authority: Okla. Stat. Tit. 25, §307(B)(1), (7) and (4). The Board will discuss the following items:

1. Evaluation of Superintendent;
2. New language to be added to the Superintendent's contract (current and successor contract) concerning full time, skill and attention to position and notification of any other employment pursuant to the recommendation of the State Auditor and Inspector;
3. Discuss current C.U.T.A. and C.A.S.E. negotiated agreements and items to be proposed for negotiations for 2019-2020;
4. Hiring of individuals listed on Exhibit A, posted with the Agenda;
5. Transfer/Re-assignment/workday adjustment of personnel listed on Exhibit A, posted with the Agenda;
6. Resignation(s) of personnel listed on Exhibit A, posted with the Agenda;
7. Termination(s) of personnel listed on Exhibit A, posted with the Agenda;

Item 12- Motion and vote to convene in executive session.

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to convene in executive session at 7:12 p.m. Voting AYE: Howell, Brown, McGill, Covington

Item 13- Motion and vote to acknowledge the board's return to open session.

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to return to open session at 9:11 p.m. Voting AYE: Howell, Brown, McGill, Covington

Item 14- Board President's statement of executive session minutes.

Board President, Doug Brown, read the Executive Session Minutes Compliance Statement.

Item 15- Motion and vote to approve or not approve the hiring of: See attached Personnel Sheet- Exhibit A

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to approve the hiring of individuals listed on Exhibit A, posted with the Agenda. Voting AYE: Howell, Brown, McGill, Covington

Item 16- Motion and vote to approve or not approve the transfer/reassignment/work day adjustment for: See attached Personnel Sheet- Exhibit A

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to approve the transfer/reassignment/work day adjustment for individuals listed Exhibit A, posted with the Agenda. Voting AYE: Howell, Brown, McGill, Covington

Item 17- Motion and vote to approve or not approve the resignation(s) of: See attached Personnel Sheet- Exhibit A

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to approve the resignation(s) of individuals listed on Exhibit A, posted with the Agenda. Voting AYE: Covington, Brown, Howell, McGill

Item 18- Motion and vote to approve or not approve the termination(s) of: See attached Personnel Sheet- Exhibit A. On a motion from Ms. Howell, seconded by Mr. McGill, the board voted to approve the termination of individual(s) listed on Exhibit A, posted with the Agenda. Voting AYE: Covington, Brown, Howell, McGill

Item 19- Motion and vote to approve language proposed for addition to the Superintendent's current and successor contract regarding full time, skill and attention to Superintendent's position and disclosure of any other employment and, if approved, to amend both contracts.

On a motion from Mr. McGill, seconded by Mrs. Covington, the board voted to approve language proposed for addition to the Superintendent's current and successor contract regarding full time, skill and attention to Superintendent's position and disclosure of any other employment and, if approved, to amend both contracts. Voting AYE: Howell, Brown, McGill, Covington

Item 20- Presentation by school auditor, Steve Blasingame, regarding 2017-2018 school sinking fund obligations and collection shortfall.

This item was presented after Item 10.

Item 21- New Business- This item is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda [Okla. Stat. Tit. 25, Section 311 (A)(9)]. *No new business*

Item 22- Superintendent's Report.

Dr. Herron stated that Anna Kilpatrick, an 8th grader at CMS, is the 1st ever girl to place at the State Wrestling Tournament. Due to Math and English remediation, Star Testing has increased at the MS by 51%. National Junior Honor Society will induct 19 new members for a total of 36 members. Mr. Bray announced that Kaleb Hunter has signed with U.S.A.O. to play baseball. Isaiah McCoy, Lloyd Givens, and Haydn McDonald were named to the 4A All-Star Football Team. HS & MS State Archery coming up as well.

Item 23- Motion and vote to Adjourn.

On a motion from Ms. Howell, seconded by Mrs. Covington, the board voted to adjourn at 9:16 p.m. Voting AYE: Brown, McGill, Howell, Covington

This agenda was posted at 6:03 p.m. on the 11th day of February, 2019, on the east and west doors of the Administration Building, Chickasha Public Schools, 900 W. Choctaw, Chickasha, OK, and emailed to the concerned public. Notice of the meeting was given to the Grady County Clerk at 8:12 a.m. on the 27th day of November, 2018.

Board President

Board Clerk

Minutes are not official until board approved