

OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION
Chickasha Public Schools
Chickasha, Okla.
Special Meeting
March 26, 2018

The Board of Education of Independent School District No. 1-001, Grady County, Oklahoma, met in special session Monday, March 26, 2018, at 5:30 p.m. in the Board Room of the Administration Building, 900 W. Choctaw Ave., Chickasha, Oklahoma.

NOTICE IS HEREBY GIVEN THAT THE **SPECIAL MEETING** OF THE BOARD OF EDUCATION OF THE CHICKASHA PUBLIC SCHOOL DISTRICT I-001, GRADY COUNTY, OKLAHOMA, WILL BE HELD IN THE BOARD ROOM IN THE ADMINISTRATION BUILDING, CHICKASHA PUBLIC SCHOOL, 900 WEST CHOCTAW AVENUE, ON **MARCH 26, 2018, AT 5:30 P.M.** WITH THE FOLLOWING ITEMS TO BE CONSIDERED:

If participation at any Board of Education meeting is not possible due to a disability, notification to the Board Clerk at least 24 hours prior to scheduled meeting is encouraged to make the necessary accommodations. The Board of Education may discuss, make motions, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. Except for the items one through three, any agenda item may be considered and acted on in any order.

Members Present

Doug Brown
Julie Hibbard
Ginny Howell
Shawna Covington
Zack McGill
Jack Herron, Superintendent
Laura Martin, clerk and non-member

Members Absent

ITEM 1 - Call meeting to Order

Mr. Brown opened the special meeting at 5:30 p.m. Notice of the meeting had been properly announced and posted in compliance with the Open Meeting Laws of the State of Oklahoma.

ITEM 2 - Roll Call

Members present: Brown, Hibbard, Howell, Covington, McGill
Members absent:

ITEM 3 - Pledge of Allegiance to the Flag

ITEM 4 - Motion and vote to approve or not approve the minutes of the March 13, 2018 regular meeting

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to approve the minutes of the March 13, 2018 regular meeting. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 5 - Motion and vote to approve or not approve Julie Hibbard as the designated signatory for all financial matters associated with the Board of Education

On a motion from Ms. Howell, seconded by Ms. Covington, the board voted to approve Julie Hibbard as the designated signatory for all financial matters associated with the Board of Education. Voting AYE: Brown, Howell, Covington, McGill; ABSTAIN: Hibbard

ITEM 6 - Motion and vote to approve or not approve amendment to Chickasha Board of Education Policy DEB, Personnel Holidays

On a motion from Ms. Howell, seconded by Ms. Covington, the board voted to approve the amendment to Chickasha Board of Education Policy DEB, Personnel Holidays. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 7 - Motion and vote to approve or not approve amendment to Chickasha Board of Education Policy EB, School Calendar

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to approve the amendment to Chickasha Board of Education Policy EB, School Calendar. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 8 - Motion and vote to approve or not approve the School Calendar for 2018-2019

Ms. Renee Stallings and other members of the calendar committee explained to the board how the calendar committee creates the school calendar.

On a motion from Ms. Hibbard, seconded by Ms. Covington, the board voted to approve the School Calendar for 2018-2019. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 9 - Motion and vote to approve the Resolution encouraging the Oklahoma Legislature to find a dedicated source of revenue to fund recurring salary increases for Oklahoma teachers, and support personnel. (See attached Resolution)

On a motion from Ms. Howell, seconded by Mr. McGill, the board voted to approve the Resolution encouraging the Oklahoma Legislature to find a dedicated source of revenue to fund recurring salary increases for Oklahoma teachers, and support personnel. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 10 - Motion and vote to authorize the Superintendent to suspend school district-wide if the teachers walk out and the Superintendent determines that student safety is endangered by the lack of adequate staff to provide supervision of students

On a motion from Ms. Howell, seconded by Mr. McGill, the board voted to authorize the Superintendent to suspend school district-wide if the teachers walk out and the Superintendent determines that student safety is endangered by the lack of adequate staff to provide supervision of students. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 11 - Motion and vote to authorize the Superintendent to determine whether, during any employee work stoppage, the district has the staff available to continue extracurricular, co-curricular and other after school programs and to make decisions regarding those activities accordingly

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to authorize the Superintendent to determine whether, during any employee work stoppage, the district has the staff available to continue extracurricular, co-curricular and other after school programs and to make decisions regarding those activities accordingly. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 12 - Motion and vote to authorize the Superintendent to take the steps necessary to permit 12 month support employees, who would be unable to make up the loss of work days occurring because of school closure, if due to a teacher work stoppage, to elect one of the following options: (1) assignment of work during any closure to avoid the loss of pay for any day or days of absence; (2) to take a day of accrued leave (except that employees cannot take sick leave for this purpose or other leave inconsistent with the CASE negotiated agreement); or to choose a day of leave without pay

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to authorize the Superintendent to take the steps necessary to permit 12 month support employees, who would be unable to make up the loss of work days occurring because of school closure, if due to a teacher work stoppage, to elect one of the following options: (1) assignment of work during any closure to avoid the loss of pay for any day or days of absence; (2) to take a day of accrued leave (except that employees cannot take sick leave for this purpose or other leave inconsistent with the CASE negotiated agreement); or to choose a day of leave without pay. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 13 - Superintendent's Report

- 1. Arrangements for testing (for example, ACT and SAT)**
- 2. Responding to student needs (for example, meals)**
- 3. Other administrative reports**

Dr. Herron read the following statement:

“Chickasha Public Schools has contingency hours built into its calendar. Chickasha teachers, administrators and support staff will support the statewide walk-out beginning on April 2. If the walk-out extends beyond Friday, April 6, the Chickasha committee will evaluate the situation and plan further.

Activities and Athletics will continue as scheduled.

We ask the community to work together to feed the children and to help the children during the walk-out.”

ITEM 14 - Public Statement Regarding Former Employees Hackney and Crutchfield

Mr. Brown read the following statement: “As pertains to former employees Gregg Hackney and Stacy Crutchfield – this acknowledges that the Board of Education had no knowledge of Hackney or Crutchfield violating any of the Board's policies or committing any wrongful acts against the District.”

ITEM 15 - Motion and vote to accept any employee resignations that have been submitted since the last board of education meeting or enter into any resignation agreement submitted since the last board of education meeting. The board reserves the right, pursuant to OKLA. STAT. tit. 25, § 307 (B)(1) and (7), to vote to go into executive session to discuss any tendered resignation or agreement. The board may discuss the Jason Finch resignation and proposed resignation agreement. In addition, the Board, pursuant to OKLA. STAT. tit. 25, § 307 (B)(4), may discuss pending investigations of Chickasha Public Schools involving OSDE and OSBI—matters wherein the board's attorney has advised that disclosure will seriously impair the ability of the board to conduct the pending investigation and respond to any claim, or investigation in the public interest. If the board does go into executive session it will take the following actions prior to any motion and vote

A. Motion and vote to convene in executive session

On a motion from Ms. Howell, seconded by Ms. Covington, the board voted to convene in executive session at 5:54 p.m. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

B. Motion and vote to return to open session

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to return to open session at 8:04 p.m. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

C. Board President's statement of executive session minutes

Mr. Brown read the statement of executive session minutes:

"Dr. Jack Herron, all present members of the board of education and legal counsel attended the Executive Session. Only the matters listed on the agenda under the agenda item Executive Session were considered and discussed and no board action was taken during Executive Session."

ITEM 16 - Motion and vote to approve the resignation and resignation agreement of Jason Finch

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to approve the resignation and resignation agreement of Jason Finch. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 17 - Discussion and possible action regarding the matters discussed in executive session involving pending claims or investigations

Ms. Hibbard made the motion that the Board approves an Academic Stand-down of the SPLC at the High School for the 2018-2019 school year. Mr. Brown clarified that this Stand-down would allow for an assessment on the nature of any problems, an opportunity to fix problems and put academic controls in place to ensure fidelity of the program in the future. The motion was seconded by Mr. McGill. Voting AYE: Brown, Hibbard, Howell, Covington, McGill

ITEM 18 - Motion to Adjourn

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to adjourn the meeting at 8:11 p.m. Voting AYE: Brown, Voting AYE: Brown, Hibbard, Howell, Covington, McGill

This agenda was posted at 5:00 P.M. on the 23rd day of March, 2018, on the east and west doors of the Administration Building, Chickasha Public Schools, 900 W. Choctaw, Chickasha, OK, and emailed to the concerned public. Notice of the meeting was given to the Grady County Clerk at 4:03 p.m. on the 14th day of March, 2018.

Board President

Laura Martin

Chickasha Board of Education

Board Clerk

Special Meeting

State of Oklahoma

Grady County

I, the undersigned Clerk of the Board of Education of Chickasha School District I-001, of Grady County, Oklahoma; do hereby certify that at least 24 hours prior to the meeting, excluding Saturdays, Sundays, and Holidays, notice of the date, time, place, and agenda of this meeting was posted in prominent public view at the location of the meeting.

Witness my hand and seal of this school district this _____ day of _____, 2018

Clerk, Board of Education