#### OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION Chickasha Public Schools Chickasha, Okla. Regular Meeting JUNE 11, 2019

THE BOARD OF EDUCATION OF THE CHICKASHA PUBLIC SCHOOL DISTRICT I-001, GRADY COUNTY, OKLAHOMA, MET IN REGULAR SESSION ON JUNE 11, 2019, IN THE BOARDROOM OF THE ADMINISTRATION BUILDING, 900 WEST CHOCTAW AVENUE, CHICKASHA, OKLAHOMA.

If participation at any Board of Education meeting is not possible due to a disability, notification to the Board Clerk at least 24 hours prior to scheduled meeting is encouraged to make the necessary accommodations. The Board of Education may discuss, make motions, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. Except for items one through three, any agenda item may be considered and acted on in any order.

#### **Members Present**

Zack McGill Robyn Morse Cara Gerdes Laurie Allen Dr. Jack Herron, Superintendent

#### **Members Absent**

Doug Brown

#### **Non-Members Present**

Christal Bates, clerk Jennifer Stegman, Asst. Supt./CFO Dr. Kim Haney, Exec. Director of Curriculum & Instruction Pam Ladyman, Director of Special Services Dan Turner, Director of Maintenance & Facilities Jerry Don Bray, Athletic Director Vicki Gassaway, Treasurer Rhonda Snow, CHS Principal Tressia Meeks, BWECC Principal Laura Holms, Attorney, CFEL

#### **ITEM 1 - Call meeting to Order**

Mr. McGill opened the regular session meeting at 6:31 p.m. Notice of the meeting had been properly announced and posted in compliance with the Open Meeting Laws of the State of Oklahoma.

#### **ITEM 2 - Roll Call**

Members present: Morse, McGill, Allen, Gerdes Members absent: Brown

#### ITEM 3 - Pledge of Allegiance to the Flag

**ITEM 4 – Public Comment** 

No public comment.

Mr. McGill asked that Item #25 be addressed at this time. **Chicken Express Employee of the Month presentation to BWECC employees, Elizabeth Richardson, certified and Lacee Broyles, support.** Mr. & Mrs. Wilkerson, owners of Chicken Express, presented employees with \$50 cash, a gift certificate, plaque, and free drink card for the month.

#### ITEM 5 – Recognize the Support Employee of the Quarter.

Crystal Beach, bus monitor for special needs students, was presented a certificate for Support Employee of the Quarter from Wilma Dudley, CASE President.

#### Item 6. Recognize Support Employee of the Year.

Glynda Smith, paraprofessional at BWECC, was presented a certificate for Support Employee of the Year from Wilma Dudley, CASE President.

## Item 7. Motion and vote to accept the resignation of board member Doug Brown and declare board seat #5 vacant as per 70 O.S. §5-110.

On a motion from Mrs. Gerdes, seconded by Mrs. Morse, the board voted to accept the resignation of board member Doug Brown and declare board seat #5 vacant. Voting AYE: Allen, Morse, McGill, Gerdes

#### Item 8. Discussion and possible action on filling board seat #5.

Mrs. Morse made a motion to advertise for vacant board seat by notifying the media with a map and information regarding eligibility requirements and criteria, with a two week time frame from when the notification is published so the board can have the information to make a decision by the July board meeting, seconded by Mrs. Allen. Voting AYE: Gerdes, McGill, Morse, Allen

#### Item 9. Consent Agenda

The following items, which concern items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration and approval of the following items:

a. Minutes of the May 14, 2019 regular board meeting and the May 21, 2019 special meeting;

b. Contract between Kellogg & Sovereign Consulting, LLC and Chickasha Public Schools for E-Rate Management and OUSF Compliance Services the 2019-2020 school year;

c. OPSRC membership the 2019-2020 school year;

d. Comprehensive Employment Service Agreement between Chickasha Public Schools and OSSBA for the 2019-2020 school year;

e. Subscription renewal for Lexia Learning Systems, LLC for the 2019-2020 school year;

f. Subscription renewal between Renaissance Learning and Chickasha Public Schools for the 2019-2020 school year;

g. Subscription renewal between Study Island and Chickasha Public Schools for the 2019-2020 school year; h. Facilities use agreement between Chickasha Public Schools and A+ Driving Academy for drivers education classes from July 1, 2019-June 30, 2020;

i. Lease agreement between Chickasha Industrial & Welding Supply, Inc. and Chickasha Public Schools for Vo-Ag welding supplies for the 2019-2020 school year;

j. SIF Agent for Follett Destiny provided by Kimono LLC for the 2019-2020 school year;

k. Agreement between Chickasha Public Schools and Washita Valley CAC Head Start for Disability Services for the 2019-2020 school year;

I. Agreement between Oklahoma Department of Rehabilitation Services and Chickasha Public Schools for the 2019-2020 school year;

m. Extra duty assignment for Raylee Butler as a certified trainer for the Crisis Prevention Intervention program for the 2019-2020 school year;

n. Extra duty assignment for Tori Weber as a certified trainer for Paraprofessionals certification for the 2019-2020 school year;

o. Contract agreement between Chickasha Public Schools and Visual Senses (owned by April "Nikki" Keck) for the 2019-2020 school year;

p. Physical Therapy contract services agreement between Chickasha Public Schools and Carla Gill-Garling for the 2019-2020 school year;

q. Occupational Therapy services contract between Mary White OTR/L and Chickasha Public Schools for the 2019-2020 school year;

r. Subscription renewal for N2Y, LLC for Life Skills Curriculum for the 2019-2020 school year;

s. Request to transfer money from Senior class account #924 to Freshman class #920;

t. Request to transfer money from Freshman class account #920 to Sophomore class account #923;

u. Request to transfer money from Sophomore class account #923 Junior class account #922;

v. Request to transfer money from Junior class account #922 to transfer Senior class account #924;

w. Purpose of Account for Activity Funds for 2019-2020;

x. Purpose of Account for Athletic Funds for 2019-2020;

y. OPAA! Meal prices for 2019-2020;

z. CPSI-software yearly subscription for Follett Destiny (Library) for 2019-2020;

aa. General Fund Change Order #55-#58;

bb. Finance Report; 2018-2019 General Fund Nos.658-673; Building Fund Nos.95-97; 2010 Bond #31 None; 2008 Bond #38 Nos. None; Sinking Fund Nos. None, Gifts #81 None; BJ Clack (60) None; Athletic Fund Nos.#812-832; Activity Fund Nos.#5474-5624;

cc. Annual renewal with Gabbart Communications for district and campus website hosting for 2019-2020;

dd. Traversa software renewal for bus transportation for the 2019-2020 school year;

ee. Fundraising approval request for BWECC acct. #870 for candle sales and yearbook sales for the 2019-2020 school year;

ff. Fundraising approval request for BWECC acct. #871 for t-shirt sales for the 2019-2020 school year;

gg. Fundraising approval request for BWECC acct. #872 for Fall, Spring, group, graduation and Santa pictures for the 2019-2020 school year;

hh. Renewal agreement between The Center of Education Law and Chickasha Public Schools for the 2019-2020 school year;

ii. Renew contract between Chickasha Public Schools and Grady County Sheriff's

Office for Resource Officer for the 2019-2020 school year;

jj. Approval to surplus 125 lockers at Myers Field House;

The following consent items were pulled prior to the vote: I., HS purpose of acct. #965 listed under w., and ii. Mrs. Morse made a motion to approve all items, except I., HS purpose of acct. #965 listed under w., and ii., seconded by Mrs. Gerdes. Voting AYE: Allen, McGill, Morse, Gerdes

### **ITEM 10.** Discussion and possible action to approve or not approve contract between Zenith and Chickasha Public Schools for workers comp insurance for the 2019-2020 school year.

On a motion from Mrs. Allen, seconded by Mrs. Gerdes, the board voted to approve the contract between Zenith and Chickasha Public Schools for workers comp insurance for the 2019-2020 school year. Voting AYE: Morse, McGill, Gerdes, Allen

## **ITEM 11.** Discussion and possible action to approve or not approve contract between OSIG and Chickasha Public Schools for property/casualty insurance for the 2019-2020 school year.

On a motion from Mrs. Morse, seconded by Mrs. Gerdes, the board voted to approve the contract between OSIG and Chickasha Public Schools for property/casualty insurance for the 2019-2020 school year. Voting AYE: Allen, McGill, Morse, Gerdes

## **ITEM 12.** Motion and vote to approve or not approve Open Transfer requests for the 2019-2020 school year.

On a motion from Mrs. Gerdes, seconded by Mrs. Morse, the board voted to approve Open Transfer requests for the 2019-2020 school year.

## **ITEM 13.** Discussion and possible action to approve or not approve implementation of "Handle With Care" program.

On a motion from Mrs. Morse, seconded by Mrs. Allen, the board voted to approve implementing the "Handle With Care" program. Voting AYE: Gerdes, McGill, Morse, Allen

#### ITEM 14. Oklahoma School Climate Transformation Grant.

Mrs. Ladyman explained the school climate transformation is a positive intervention support system. The State Department of Education awarded 25 grants in the state and BWECC and CMS both received the grant. This will be a 3 year grant. Training will begin in July, with implementation beginning in January 2020.

## **ITEM 15.** Discussion and possible action to approve or not approve contract with Time Clock Plus for the 2019-2020 school year.

On a motion from Mrs. Allen, seconded by Mrs. Gerdes, the board voted to approve contract with Time Clock Plus for the 2019-2020 school year. Voting AYE: Morse, McGill, Allen, Gerdes

## **ITEM 16.** Discussion and possible action to approve or not approve policy service subscription with Oklahoma State School Boards Association for the 2019-2020 school year.

On a motion from Mrs. Morse, seconded by Mrs. Allen, the board voted to approve policy service subscription with Oklahoma State School Boards Association for the 2019-2020 school year. Voting AYE: Gerdes, McGill, Morse, Allen

# Item 17. Vote to convene or not convene into executive session to discuss the employment, hiring, appointment, promotion, demotion, disciplining or resignation of the Superintendent, Interim Superintendent, and any individual salaried public officers or employees listed on Exhibit A. Executive Session Authority: Okla. Stat. Tit. 25, §307(B)(1).

On a motion from Mrs. Morse, seconded by Mrs. Allen, the board voted to convene into executive session at 8:09 p.m. Voting AYE: McGill, Gerdes, Allen, Morse

#### Item 18. Acknowledge return to open session

The board returned to open session at 10:16 p.m.

#### Item 19. Executive session minutes compliance statement.

The board entered into executive session at 8:09 p.m. to discuss the hiring, appointment, promotion, demotion, disciplining or resignation of the Superintendent, Interim Superintendent, and any individual salaried public officers or employees listed on Exhibit A, as authorized by 25 O.S. Section 307(B)(1) Those present in executive session were Zack McGill, Robyn Morse, Laurie Allen, Cara Gerdes, Dr. Herron, Laura Holmes, and Jennifer Stegman. No action was taken by the board of education.

## Item 20. Motion and vote to approve or not approve the hiring of individuals listed on Exhibit A, posted with the Agenda.

Mrs. Morse made a motion to approve the hiring of individuals listed on Exhibit A with clarification that employees listed as Certified Hires should be listed as Temporary Certified Hires. Mrs. Morse also noted that

the Board would like to see consistent use of temporary contracts for teachers new to the District during their first year of employment, seconded by Mrs. Allen. Voting AYE: Gerdes, McGill, Morse, Allen

# Item 21. Motion and vote to approve or not approve the resignations of individuals listed on Exhibit A, posted with the Agenda.

On a motion from Mrs. Gerdes, seconded by Mrs. Morse, the board voted to approve the resignations listed on Exhibit A, posted with the agenda. Voting AYE: Allen, McGill, Morse, Gerdes

# Item 22. Motion and vote to approve or not approve the Separation Agreement with Dr. Jack Herron.

On a motion from Mrs. Morse, seconded by Mrs. Allen, the board voted to approve the Separation Agreement with Dr. Jack Herron. Voting AYE: Gerdes, McGill, Allen, Morse

Mr. McGill read the following statement:

The Chickasha Public Schools Board of Education and Dr. Jack Herron have reached a separation agreement, which will allow Dr. Herron to leave his employment with Chickasha Public Schools. The agreement is effective July 1, 2019.

Over the last several years, Dr. Herron has guided the district through challenging times. The Board of Education thanks him for his service to the District and wishes him well in his future endeavors.

The Board of Education will move forward with a superintendent search and selection. During the search for the new superintendent, the board may name a person to serve as the Interim Superintendent.

#### Item 23. Discussion and possible action regarding an Interim Superintendent.

Mrs. Morse made a motion to appoint Jennifer Stegman to serve as Interim Superintendent effective July 1, 2019. Additionally, during anytime that Dr. Herron is absent between now and July 1, 2019, Mrs. Stegman, as Assistant Superintendent, will be the acting superintendent assuming all decision making authority, seconded by Mrs. Gerdes. Voting AYE: Allen, McGill, Gerdes, Morse

#### Item 24. Discussion and possible action regarding conducting a search for a superintendent.

Mrs. Morse made a motion to delegate Zack McGill, Board President, to contract with OSSBA to conduct a superintendent search, seconded by Mrs. Gerdes. Voting AYE: Allen, McGill, Gerdes, Morse

#### Item 25. New Business

This item was addressed after Item 4 of the agenda. No other new business was addressed.

#### Item 26. Superintendent Report

Dr. Herron stated there are many camps, academic situations, and various teams working with coaches. The most exciting thing since the last meeting is going to Tulsa to honor our Academic All-Staters. We have also been working with end of year state reporting.

Mr. McGill added that Dr. A completed the Harvard University School of Management and Leadership. It is an awesome accomplishment not only for Dr. A but for our district as well.

#### Item 27. Motion to adjourn

On a motion from Mrs. Allen, seconded by Mrs. Gerdes, the board voted to adjourn at 10:25 p.m. Voting AYE: Morse, McGill, Gerdes, Allen

This agenda was posted at 4:00 p.m. on the <u>10th</u> day of <u>June</u>, 2019, on the east and west doors of the Administration Building, Chickasha Public Schools, 900 W. Choctaw, Chickasha, OK, and emailed to the concerned public. Notice of the meeting was given to the Grady County Clerk at <u>8:12 a.m.</u> on the <u>27<sup>th</sup></u> day of November, 2018.

Board President Chickasha Board of Education Christal Bates Board Clerk